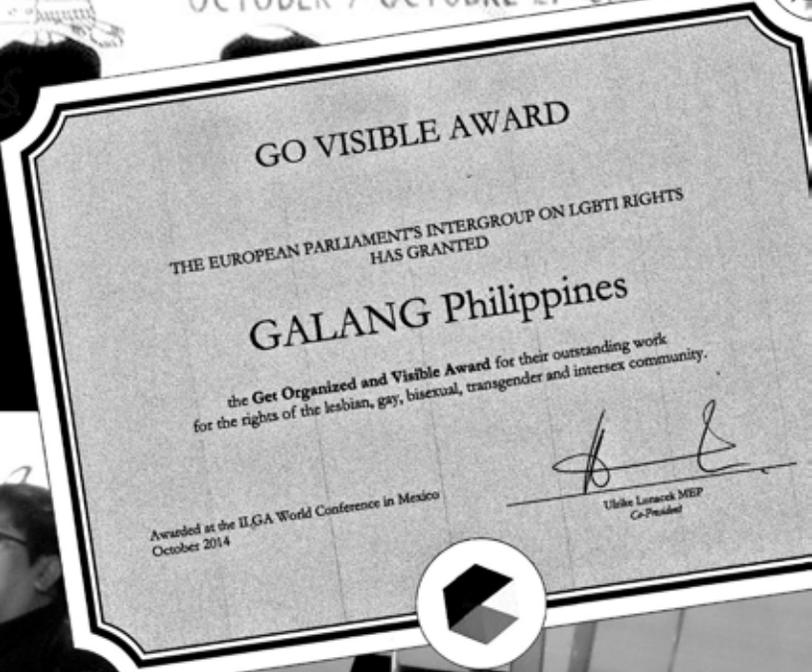


2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org



2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org



2014 was a truly eventful year for us. We intensified our programs and activities on policy advocacy and networking, and capacity building. We also engaged various development actors by organizing a forum and presenting audit results of social protection policies in the country, which hopefully stimulated their initiatives on promoting equal rights. Likewise, we have strengthened our efforts on institutional sustainability through capacity training on resource mobilization.

Our year positively began by forging partnerships at the local level when we took an official seat at the Barangay Development Council in Barangay Bagbag, Novaliches as NGO representative. This is also the barangay where one of our partner lesbian, bisexual women, and trans men (LBT) people's organizations (LPOs) is based. Given such recognition, and active engagement of our partner LPO in the barangay, we were able to present the issues and concerns of LGBT sector. Seven months after, we **solidified commitments** by signing a Memorandum of Agreement proposed by the local government of Barangay Bagbag to jointly promote gender equality in the community.

More than ever, 2014 marked the year of renewed hope for the passage of an Anti-Discrimination Bill (ADB) through a series of lobbying with other LGBT organizations both in the Senate and in the House of Representatives. In January and March, we submitted a position paper to identified policy makers in support of the ADB. We joined LAGABLAB, a network of LGBT organizations engaged in legislative advocacy to strategically push for the passage of the ADB. We co-organized and participated in community, and city-wide pride marches to likewise resonate this call. We also participated in workshops, trainings, and seminars hosted by other development organizations and key government agencies. Such efforts, big or small, are carried out in the hope that each endeavor will raise awareness on the importance of having an anti-discrimination law that should **protect and uphold equal rights for all**.

In May 2014, we organized an international forum on policy audits where we presented the results of our research on the heteronormativity of Philippine social protection policies and how these affect LBTs in urban poor communities. This was attended by both foreign and local participants, including those from Philippine government agencies, and policy makers who

are rarely convened in formal spaces to discuss LGBT issues. Through this event, we hoped that there will be a critical push for the participants to rethink their views about the **role of sexuality in poverty alleviation**.

We also participated in two back-to-back regional activities from May 28 to June 1, 2014 in Chiang Mai, Thailand which served as a space for sharing feminist and human rights organization experiences. Part of these activities was a **resource mobilization training**, which helped us in crafting strategies to sustain our endeavors in the LGBT movement.

In August and September, we conducted consultations with seven districts in Quezon City including our partner LPO barangays, in partnership with the Quezon City Vice Mayor's Office and Councilor Lena Marie Juico to gather their opinions and recommendations for the draft Quezon City Gender-Fair Ordinance. By November 2014, the ordinance was passed which symbolized the LGBT sector's triumph and affirmation of the contributions made by each LGBT individual.

Come October and December, we proudly accepted the GO Visible Award from the Intergroup on LGBTIQ Rights, and the Rainbow Award from the Quezon City Pride Council. This international and local recognition **amplifies our call to view sexuality through the lens of development**. However, this rewarding recognition also marks a greater challenge for us in the coming years as we persevere more to one day see a progressive society that treats all persons equally, regardless of one's class, sex, and SOGIE.

For now, allow us to share our accomplishments with you as a way of saying **thank you for all the support and encouragement** you have given us throughout the years. We attribute our successes to our staff, our partner LPOs, fellow local and international LGBT organizations, fellow civil society organizations and NGOs working for social equality, partner academe, policy makers, friends, families, and allies.

In solidarity,

Anne Lim
Executive Director

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



SOLIDIFYING PARTNERSHIPS AND SCORING VICTORIES IN BARANGAY BAGBAG

January 20 • Barangay Bagbag Hall, Quezon City

August 16 • SB Covered Court, Barangay Bagbag, Novaliches

GALANG is now an official non-government organization (NGO) representative in the Barangay Bagbag Development Council (BDC). The BDC members' oath-taking took place after the council's General Assembly at Barangay Nova Proper, Quezon City on January 20, 2014.

GALANG was given the space to present the issues and concerns of the lesbian, gay, bisexual, and transgender (LGBT) sector, as it is one of the sectors recognized by the Council. The organization recommended the strengthening of programs that are inclusive of sexual orientation and gender identity/expression (SOGIE).

Barangay Bagbag and GALANG likewise signed the 'Memorandum of Agreement (MOA) to Strengthen Alliances for Gender Equality' on August 16, 2014. The MOA formalizes the commitment between the two bodies to jointly promote and protect gender equality in the community.

The agreements enshrined in the MOA include the promotion of awareness on, and the strict implementation of, the 'LGBT No Discrimination Ordinance of Barangay Bagbag' (Barangay Ordinance No. 004, Series of 2009), and the conduct of gender-sensitivity, diversity, and LGBT human rights training activities in the barangay.

The MOA also secured the commitment of other stakeholders from churches, schools, and other civil society organizations (CSOs).

2014

galang



RENEWED HOPE FOR AN ANTI-DISCRIMINATION LAW

January 28 • UP Center for Women's Studies, Quezon City
March 7 • Likhaan Center for Women's Health, Quezon City

The 16th Congress saw the re-filing of several anti-discrimination bills in the House of Representatives and in the Senate, renewing the hope for LGBT Filipinos to witness the passage of this long-overdue legislation, and thus, finally see their human rights upheld.

Along with other LGBT organizations who have been tirelessly pushing for the passage of an Anti-Discrimination Bill (ADB), GALANG has also been vigorously lobbying for the measure. The organization has produced and submitted to identified policy-makers its position paper in support of the pending bills. The key recommendations articulated in the position paper include the designation of the Commission on Human Rights as the lead implementing agency of the ADB and the creation of measures such as an Executive or Administrative Order that will ensure the implementation of the ADB at the local level. Likewise, GALANG expressed support for the progressive and pro-active diversity programs and policies that are grounded on continuing education and awareness-raising.

GALANG has also joined LAGABLAB, a network of LGBT organizations engaged in legislative advocacy, and has participated in its capacity-building activities and strategizing meetings, among which was a Political Mapping and Legislative Lobbying Training given by the Philippine Legislators' Committee on Population and Development and LAGABLAB's Strategic Planning Workshop.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



SHEDDING LIGHT ON STRUGGLES OF URBAN POOR LBTs

February 6 • Bellarmine Hall, Ateneo de Manila University, Quezon City

March 29 • Asian Institute of Management, Makati City

June 21 • Asian Institute of Management, Makati City

In an effort to mainstream the issues faced by urban poor lesbians, bisexual women, and trans men (LBTs), GALANG and its partner people's organizations (LPOs) continue to utilize various platforms for awareness raising.

At the activity co-organized by the United Nations Development Programme and the United States Agency for International Development entitled 'Being Lesbian, Gay, Bisexual, and Transgender (LGBT) in Asia: A Participatory Review and Analysis of the Legal and Social Environment for Lesbian, Gay, Bisexual and Transgender (LGBT) Persons and Civil Society' held on June 21, 2014, GALANG was invited to share about the impacts that the existing legal and social environment have on urban poor LBTs.

At the 'Gender and Sexuality Psychology: Bisexuality Workshop' held on February 6, 2014 at the Ateneo de Manila University as part of Professor Nico Canoy's Psychology class, Leslie Ampo-an, Lesbian Alliance Bagbag's secretary, shared with the students the struggles that she faces as a bisexual woman. Ampo-an also shed light on the common misconceptions about bisexuality and likewise highlighted how important it is to be truthful to one's self and embrace one's identity.

At Rappler's 'Work It: A Forum on Gender and Job (In)Security' held on March 29, 2014, Anne Lim, GALANG's Executive Director, talked about the challenges faced by urban poor LBTs in securing and maintaining jobs. The forum sought to provide a platform for discussing how gender affects access to employment, and for exploring the links between gender justice and the economic empowerment of women.



2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.
www.galangphilippines.org



MARCHING FOR ALL WOMEN AT PANSOL'S 1ST IWD PRIDE MARCH

March 8 • Barangay Pansol, Quezon City

In honor and celebration of all women regardless of class, age, sexual orientation and gender identity/expression (SOGIE), GALANG and its partner LPOs marched on the streets of Barangay Pansol for the community's first International Women's Day (IWD) Pride March.

The march was held in solidarity with women around the world as they celebrate the 2014 International Women's Day. The theme for the event was *Martsa ng Kababaihan Tungo sa Pantay na mga Karapatan* (Women's March Towards Equal Human Rights).

After the march, a short program was conducted at Pansol's covered court. Representatives of GALANG's partner LPOs spoke during the program, namely: Debbie Dabu of Lesbian Alliance Movement (LAM): *Lakas ng Kababaihan Para sa Karapatan* (Strength of Women for their Rights), Leslie Ampo-an of Lesbian Alliance Bagbag (LAB), Bhilog Dancel of *Ugnayan ng Nagkakaisang Lesbyana Laban sa Diskriminasyon* (UNLAD) (Association of United Lesbians Against Discrimination), and Shirlyn Bagas of Lesbians For Rights (LFR). Officials of Barangay Pansol and women of different roles and identities also gave their respective solidarity messages.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



LPOS TRAINED ON STRATEGIC PLANNING

March 15-16 • Cloud 9 Hotel and Resort, Antipolo City
May 17-18 • Cloud 9 Hotel and Resort, Antipolo City

In line with its commitment to strengthen the capacities of its partner LPOs, GALANG conducted two batches of Training on Strategic Planning with the leaders of LFR, UNLAD, LAM, and LAB. All four LPOs successfully created their respective three-year strategic plans and reviewed their respective organizations' existing vision, mission and goals (VMGs) as training output.

The training provided the participants with an introduction on strategic planning, as well as with the know-how on the conduct of a SWOT (Strengths, Weaknesses, Opportunities, Threats) Analysis, formulation of VMGs, identification of programs and projects, and the creation of a strategic plan.

Ten leaders per LPO were trained. The first batch (LFR and UNLAD) was held on March 15-16, 2014; the second batch (LAM and LAB) was held on March 17-18, 2014.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



CAPACITY BUILDING FOR LPOS ON FACILITATION

April 26-27 • Gems Hotel and Conference Center, Antipolo City
July 19-20 • Cloud 9 Hotel and Resort, Antipolo City

Facilitation is an essential management skill for community organizations. For this reason, GALANG conducted two batches of Training on Facilitation—the first training was held on April 26-27, 2014 with LFR and UNLAD members, while the second training was held on August 19-20, 2014 with LAM and LAB members.

The training participants were selected from the LPOs' pool of educators, as well as the LPOs' leaders and members who have exhibited potential to become trainers.

The training used the methodologies of lectures and workshops, providing the participants with the chance to strengthen their facilitation skills in order to manage the flow of organizational meetings, encourage participatory discussions, and conduct educational activities.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



MEMBERS OF GALANG PARTNER LPOS COMPLETE SKILLS TRAINING

March 5-8 • Gender Office (UPDGO)

University of the Philippines Diliman, Quezon City

June 17 • Tandang Sora Hall, TESDA Women's Center, Quezon City

Recognizing the importance of having technical skills in order to obtain employment and livelihood in an economic context that puts emphasis on competency, members of GALANG partner LPOs strove to complete skills training on plumbing and housekeeping.

Jeniffer Marasigan, President of UNLAD, graduated as part of the second batch of the Plumbing NC II course provided by the Technical Education and Skills Development Authority (TESDA) Women's Center. The closing ceremonies of TESDA Women's Center's competency-based training programs entitled *'Juanang May Kakayahan at Abilidad, Magsisilbing Tatag Natin sa Pagsulong at Pag-unlad'* ('Skilled and Capable Juana, Serve as Our Strength in Progress and Development') was held last June 17, 2014. Three GALANG staff—Gyky Tangente, Janell Castil, and Jover Larion—were present to congratulate and support Jeniffer in her graduation ceremony.

Similarly, GALANG's partner LPOs were chosen to be among the beneficiary organizations for Lingap Galing Cleaning Consultants' free housekeeping training. Successful trainees will have a chance to become part of a pool of cleaning consultants to be deployed by Lingap Galing in Quezon City.

2014 PAFID

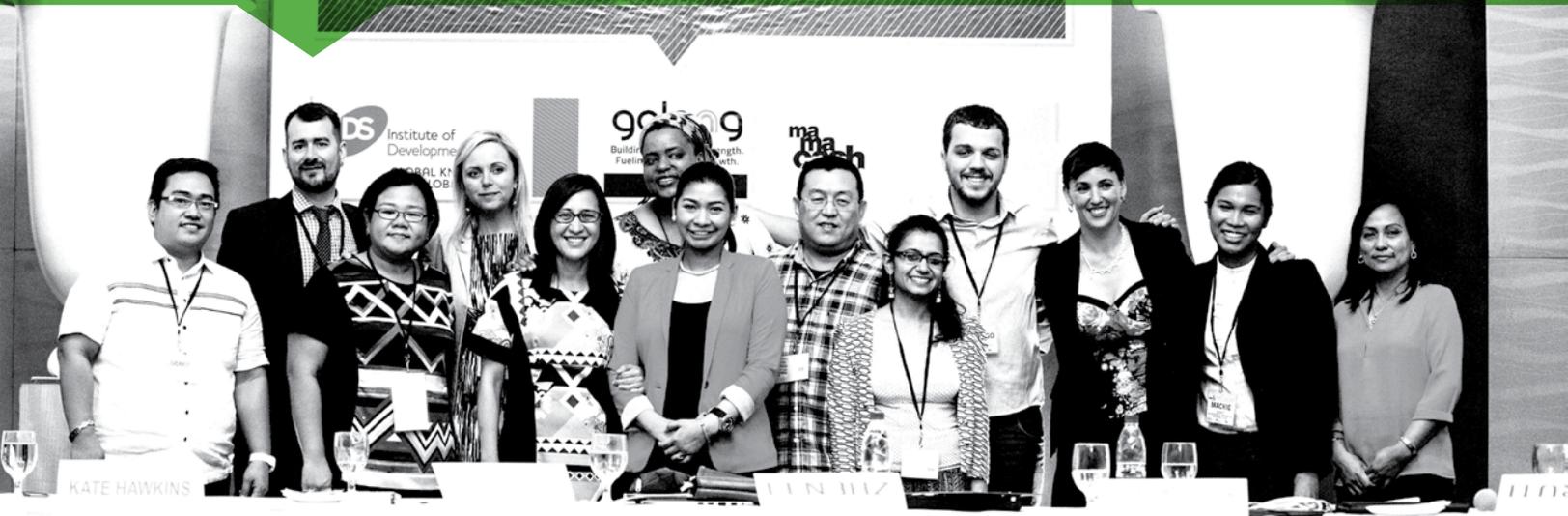
Policy Audits for Inclusive Development:
An International Forum on Sexuality, Poverty, and Law

May 9, 2014
Crowne Plaza Hotel
Quezon City, Philippines

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



GALANG ORGANIZES FORUM ON POLICY AUDITS AS A TOOL FOR INCLUSIVE DEVELOPMENT

May 9 • Crowne Plaza Galleria Manila

How does sexuality figure in development? This is one of the questions that GALANG, with support from the Institute of Development Studies (IDS) and Mama Cash Fund for Women, sought to address at the 'Policy Audits for Inclusive Development: An International Forum on Sexuality, Poverty, and Law' held on May 9, 2014.

The event launched a multi-country study that uses a common audit framework in interrogating how poverty reduction policies in the Philippines, Brazil, China, India, and South Africa deal with issues of sexuality. The objectives of the study include discussing how researchers and activists can conduct policy audits, drawing a common understanding on how gender and sexuality norms are upheld and reaffirmed both by policy and practice across different settings, and advocating for change with powerful actors within the development sector.

Each focus country presented its policy audit during the forum. Women's and LGBT Human Rights experts formed the panel of reactors that provided feedback on the country reports. Anti-Discrimination Bill authors Rep. Ibarra Gutierrez III and Rep. Maria Leonor Gerona-Robredo gave their welcoming address and keynote speech, respectively. Similarly, Quezon City Vice Mayor Maria Josefina Belmonte talked about how she is championing the comprehensive Anti-Discrimination Ordinance of Quezon City.

A total of 135 participants attended the forum, including representatives of GALANG partner LPOs, women's and LGBT organizations, and development agencies.



2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



GALANG PARTICIPATES IN REGIONAL TRAINING AND FORUM

May 28 - June 1 • Chiang Mai, Thailand

GALANG's Deputy Executive Director, Maroz Ramos, participated in two back-to-back regional activities from May 28 to June 1, 2014 in Chiang Mai, Thailand: the Pre-APFF Grantee Partner Meeting and Resources Mobilization Training, and the 2nd Asia Pacific Feminist Forum (APFF).

Mama Cash, an international feminist funding organization, organized the capacity building training on resource mobilization for its grantees. Dovetailed to this training was the Grantee Partner Meeting where partners reviewed the organization's strategic plan.

The APFF was organized by the Asia Pacific Forum on Women, Law and Development, together with several women's rights' donors and funders such as Mama Cash, Global Fund for Women, South Asia Women's Fund, and FRIDA• The Young Feminist Fund. The APFF was a convergence of feminists from the five sub-regions of Asia and the Pacific and other global allies.

With the theme, 'Creating Waves, Fostering Movements', the APFF provided a much-needed space for sharing of experiences among various women's rights organizations in the region and for collectively imagining the realization of political, economic, and social change.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.
www.galangphilippines.org

galang



STANDING WITH THE BAGUIO LGBT COMMUNITY

June 22 • Baguio City

GALANG and its partner LPOs once again joined the 8th Baguio Pride March, marking the 6th time that GALANG marched in solidarity with the local LGBT community of Baguio.

With the theme, 'Celebrate the Heritage of Struggle. Continue the Fight for Equality. Let a Thousand Flowers Rise', this year's march was held along Session Road. The Baguio Pride March is annually organized by the Baguio Pride Network.

Thirteen marchers from GALANG and its partner LPOs joined the march, specifically Mitch Flores, Annalyn Hagos, and Ma. Cristina Valencia of LAM; Leslie Ampo-an and Mhelo Satorre of LAB; Claire Bulagner and Bhilog Dancel of UNLAD; Margie Daguinod and Salyn Perando of LFR; and Gyky Tangente, Janell Castil, Mary Jane Largo, and Jover Larion of GALANG. At the after-party held in Rainbow Bar, representatives of the four LPOs gave messages of solidarity.



2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org



HOPE FOR AN LGBT-FRIENDLY QUEZON CITY

August 13-15 and 26-29 • Draft QC Gender-Fair Ordinance Consultation

Barangay Nova Proper Barangay Hall Barangay Pinyahan Barangay Hall
Barangay Talipapa Barangay Hall Barangay Sto. Domingo Barangay Hall
Barangay Villa Maria Clara Covered Court Bulwagan Amoranto, Quezon City Hall
Barangay Payatas Barangay Hall

September 29 • 2nd Reading of QC Gender-Fair Ordinance

Carlos Albert Hall, Legislative Building, Quezon City



The ADB has been pending for 15 years. Undaunted, Quezon City drafted its own version of ADB through the QC Gender-Fair Ordinance. The ordinance aims to legally protect all people, eliminate various forms of discrimination, and ensure the improvement of the quality of lives of people with diverse SOGIE.

To solicit civil society's inputs in the QC Gender-Fair Ordinance, Quezon City Vice Mayor's Office and Councilor Juico partnered with GALANG Philippines in its consultation meetings with seven QC districts, including GALANG's partner LPOs. The key recommendations of participants were: to widen the coverage of legal acts to eliminate all SOGIE-based discrimination; to include LGBT desks with Women and Children's Desk in every barangay; to clarify the accessibility of all LGBT individuals in public toilets and urinals; to SOGIE-sensitize barangay officials; to practice use of gender-neutral language; to implement legal changing of names of transgenders; and to increase education campaigns about LGBT individuals.

A month after, GALANG with its four partner LPOs attended the 2nd reading of the QC Gender-Fair Ordinance to advocate for its passage. To show support, GALANG's partner LPOs stood up with their banners stating "An Ordinance Creating a Gender-Fair City: *Ipasa!*", and "*May Boses and Maralitag Lesbyana.*" Come November 2014, the ordinance was finally passed and the creation of its Implementing Rules and Regulations was initiated.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



THE FIGHT FOR AN ANTI-DISCRIMINATION BILL CONTINUES!

Multi-sectoral Workshop

August 4 • Commission on Human Rights, Commonwealth Avenue, Quezon City

5th Mother Committee Meeting of the Committee on Women and Gender Equality

September 9 • Mitra Building, House of Representatives, Quezon City

As part of its policy advocacy strategy for LBT empowerment, GALANG participates in multi-sectoral workshops, trainings, and seminars hosted by other development organizations and government agencies.

In an effort to communicate the urgent need for an ADB and to call for more support, GALANG Executive Director Anne Lim spoke about the lived experiences of GALANG's partner LBTs at the Commission on Human Rights, and at the Committee on Women and Gender Equality - House of Representatives. Lim highlighted the effects of SOGIE-based discrimination particularly on urban poor LBTs—bullying in schools, ascribed and legal inferiority, negative social relations, material poverties, physical ill-being, insecurities, and poverty of time.

Lim concluded by emphasizing that sexual minorities are currently not protected by enabling laws like the Indigenous People's Rights Act or Magna Carta of Persons with Disabilities which protect ethnic minorities and differently abled persons, respectively.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org



LPOS ENHANCE GENDER AND SEXUALITY TRAINING CAPACITY

Training of Trainers on Gender and Sexuality
September 13-14 • Femar Garden Resort and
Convention Center, Antipolo City

As part of GALANG's efforts to capacitate its partner LPOs, a gender and sexuality training of trainers was conducted for its four partner LPOs on September 13-14, 2014.

Ms. Leonora 'Neneng' Lava, GALANG consultant served as the trainer for the two-day training. Lava discussed concepts on SOGIE, gender empowerment, and gender mainstreaming. LPOs also assessed their existing plans and activities to determine if they were gender-responsive.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



HARNESSING LPOS ORGANIZATIONAL MANAGEMENT STRENGTHS

**Basic Orientation and Training on Organizational Management
October 11-12 • Ciudad Christia Resort, San Mateo, Rizal**

GALANG conducted a training on organizational management to its four partner LPOs to emphasize the importance of self-reliance and efficiency in an organization. Ms. Leonora 'Neneng' Lava, GALANG consultant served as the trainer for the two-day training attended by 21 LBTs. Lava highlighted the importance of composition and structure of organizations, and skills needed in organizational management. This was reflected in the participants' evaluation of the training, which showed their appreciation of relevant concepts on planning, leadership development, advocacy, and organization building. Through lectures, activities, and workshops, the LBT participants gained valuable insights on managing organizations that can work well to their respective organizations' advantage.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



CALLING FOR JUSTICE IN THE LGBT NATIONAL DAY OF OUTRAGE

October 24 • Sunken Garden, UP Diliman, Quezon City

GALANG, together with its four partner LPOs stood in solidarity with other LGBT groups. The event witnessed an outpour of sorrow and outrage as allies, friends and families prayed, lit candles, discussed SOGIE-based violence and discrimination, protested, and ultimately called for justice for the hate crime committed against Jennifer Laude. This event also served as a call to action for the Philippine government to start addressing the scourge of hate crime particularly violence and discrimination endangering Filipino LGBT individuals.

GALANG Advocacy Officer Gyky Tangente offered a candle and shared a message of hope and a clarion call for justice for Jennifer Laude. Protest actions and solidarity events simultaneously happened at local and international spaces, such as: Quezon City, Olongapo City, Cebu City, General Santos City, and Legaspi City in the Philippines; and in Leiden, Netherlands, and Mahidol University, Thailand.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org



ENGAGING THE FAMILIES OF LBTS

Families for Equality November 30 • Fersal Hotel, Quezon City

Apart from conducting capacity building activities for LPO partners, GALANG's advocacy efforts also include reaching out to their families and friends. This was conducted through a sharing session called "Families for Equality", which was attended by nine LBT family members.

Dr. Evangeline Castronuevo-Ruga, a counselor and a psychologist, served as the resource speaker for the activity. The intimate session focused on the personal journeys of families with their respective LBT children/relatives in terms of acceptance, love, and support. The parents' love for their LBT child prevailed, which helped the parents to eventually accept and understand their child's SOGIE. Dr. Castronuevo-Ruga likewise posed another challenge for the families, relatives, and friends of LBTS--fighting stigma and discrimination against LBTS emanating from their immediate community and the society-at-large.



2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang 



PRIDE SPEAKS AND PINK TALKS

Pride Speaks 2014: Bente and Beyond
November 29 • ESI Miriam College, Katipunan Avenue, Quezon City
Quezon City Pink Film Festival: QC Pink Seminar
December 12 • Trinoma Cinemas, Quezon City

To raise consciousness on LBT issues and concerns, GALANG staff shared the organization's work and experiences with diverse audiences, such as students, teachers, and other LGBT individuals and organizations. Advocacy Officer Gyky Tangente shared GALANG's community organizing model and the lived experiences of partner LPO members (LBT individuals) during the forum "Pride Speaks 2014: Bente and Beyond" at Miriam College on November 29, 2014. Meanwhile, Executive Director Anne Lim discussed discrimination and bullying against LGBT students during the QC Pink Seminar on December 12, 2014, which formed part of the *QC Pink Film Festival* activities.

The "Pride Speaks" focused on LGBT milestones for the past 20 years, which covered the history of Pride March; the first Pride March in the Philippines and in Asia; roots of the Philippine LGBT movement; and the intersectionalities of poverty, disabilities, and LGBT individuals. Tangente shared GALANG's ground-level experiences with LBTs in the urban poor sector, which were neglected in the past LGBT movement but have now joined the LGBT discourse.

Besides the films shown during the *QC Pink Film Festival*, the QC Pink Seminar was also conducted to unravel issues on human rights, education, and health affecting the LGBT sector. With the seminar title "Educating with Rainbows: LGBT Lives and Education", Lim highlighted the importance of education, and the roles of teachers and school administrators to end bullying and discrimination against LGBT students - a timely and strategic discussion since there were teachers in the audience that consequently participated actively in the discussion.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org

galang



OPENING HEARTS AND COMING OUT FOR LOVE AT THE UP AND METRO MANILA PRIDE

UP Pride March

September 26 • University Oval, UP Diliman, Quezon City

Metro Manila Pride March

December 6 • Malate, Manila



GALANG and its partner LPOs proudly took to the streets of the University of the Philippines (UP) Pride and Metro Manila Pride Marches on September, and December 2014, respectively. The marchers celebrated the theme “Open Mind, Open Hearts” during the UP Pride in Diliman, Quezon City while “Coming Out for Love” was the theme resonated during the Metro Manila Pride in Malate, Manila.

A total of 93 participants from GALANG and its four partner LPOs together with their families, friends, and allies, marched at the university oval of UP Diliman to express solidarity and amplify the call for the passage of protective and inclusive policies, such as the ADB.

Despite the impending typhoon, a total of 68 participants from GALANG and its partner LPOs managed to celebrate love and acceptance with the rest of the LGBT sector at Malate, Manila --a district considered as *gay capital* of the city from 1970s until the early part of 21st century. During this period, gay culture blossomed, discourses on homosexuality flourished, and the rest of the socio-political milestones of the LGBT movement were witnessed by the Malate district and the whole city of Manila.

2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.
www.galangphilippines.org



GALANG CELEBRATES LOVE AT THE FIRST LGU-INITIATED PRIDE MARCH IN THE PHILIPPINES

QC Pride
December 13 • QC Memorial Circle, Quezon City

Rain or shine, 107 marchers from GALANG, partner LPOs, families, friends, and allies of LGBT sector marched to celebrate the first ever LGU-initiated pride march in the Philippines. The main theme was "Equality: *Walang Labis, Walang Kulang.*" Both QC Mayor Herbert Bautista and QC Vice Mayor Joy Belmonte shared solidarity messages after the Pride March. Another milestone achieved during the pride day was the presentation of the signed Gender-Fair Ordinance to the public, led by Vice Mayor Belmonte and Councilor Mayen Juico.



2014

BUILDING COMMUNITY STRENGTH.
FUELING COMMUNITY GROWTH.

www.galangphilippines.org



GALANG BAGS INTERNATIONAL AND LOCAL LGBT AWARDS

European Parliament's Intergroup for LGBT Rights' GO Visible Award
October 29 • Mexico City, Mexico
Quezon City Pride Council's LGBT Rainbow Award
December 13 • Quezon City, Philippines

GALANG proudly accepted the GO Visible Award by the European Parliament's Intergroup for LGBT Rights. The Intergroup on LGBTI Rights is an informal forum for Members of the European Parliament that aims to advance and protect the fundamental rights of lesbian, gay, bisexual, transgender and intersex (LGBTI) people. Its co-president, Ulrike Lunacek MEP, shared that "The GO Visible Awards honor those activists that have the courage and determination to, everyday again, work for a world that respects diversity. They often work in hostile environments. This award should help them to make their work more sustainable, to be able to continue the fight for a better and more just world where LGBTI people should not need to be afraid anymore to live their lives openly, in freedom, dignity and respect."

Similarly, GALANG was also awarded the LGBT Rainbow Award by the Quezon City Pride Council (QCPC) during the QC Pride March. The QCPC and the Quezon City Pride March Team lauded GALANG's "commitment and effort in improving the lives of LBT persons in Quezon City throughout the years of its focused work."

